

Subaru Corporation Announces Changes to Board of Directors and Auditors (Effective June 2025)

Tokyo, February 7, 2025 – The Board of Directors of Subaru Corporation today resolved the nominees for the Board of Directors and the Board of Corporate Auditors as follows.

The election of new directors and a new auditor will be proposed at the Company’s 94th General Meeting of Shareholders scheduled for June 2025.

1. Nominees for Directors

All of the current Directors will retire upon the expiration of their term of office.

Nominees for new Directors are as follows:

	Representative Director of the Board	Member of the Executive Nomination Meeting and the Executive Compensation Meeting	Atsushi Osaki (Current position: Representative Director of the Board)
	Representative Director of the Board	—	Fumiaki Hayata (Current position: Representative Director of the Board)
	Director of the Board	Chairman of the Board of Directors Chairman of the Executive Nomination Meeting and the Executive Compensation Meeting	Tomomi Nakamura (Current position: Director of the Board)
	Director of the Board	—	Tetsuo Fujinuki (Current position: Director of the Board)
◎	Director of the Board	—	Shinsuke Toda (Current position: Managing Executive Officer)
	Outside Director	Member of the Executive Nomination Meeting and the Executive Compensation Meeting	Miwako Doi (Current position: Outside Director)
	Outside Director	Member of the Executive Nomination Meeting and the Executive Compensation Meeting	Fuminao Hachiuma (Current position: Outside Director)
	Outside Director	Member of the Executive Nomination Meeting and the Executive Compensation Meeting	Shigeru Yamashita (Current position: Outside Director)

◎: Newly appointed

2. Retiring Director

- **Katsuyuki Mizuma**

(Current position: Director of the Board)

3. Nominee for Corporate Auditor

The nominee for the new Corporate Auditor is as follows:

◎	Corporate Auditor	Jinya Shoji (Current position: Managing Executive Officer)
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◎: Newly appointed

The total number of Corporate Auditors will be four, as current Corporate Auditors, Hiromi Tsutsumi, Yuri Furusawa, and Yasumasa Masuda will continue to serve their terms.

4. Retiring Auditor

- **Yoichi Kato**

(Current position: Standing Corporate Auditor)

5. Retiring Executive Officer

- **Katsuyuki Mizuma**

(Current position: Senior Managing Executive Officer)

- **Jinya Shoji**

(Current position: Managing Executive Officer)

6. List of Executive Officers (June 2025)

Name	Areas of Responsibility
Tomomi Nakamura Chairman	—
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Atsushi Osaki President	- Chief Executive Officer (CEO)
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Fumiaki Hayata Executive Vice President	- Chief Risk Management Officer (CRMO) - Secretarial Office - Human Resources Dept. - Cost - Purchasing
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Tetsuo Fujinuki Senior Managing Executive Officer	- Chief Technology Officer (CTO) - CTO Strategy Office - Engineering Div. - Technical Research Center - Product and Business Management Div.
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Tomoaki Emori Senior Managing Executive Officer	Corporate Planning Div.
	Chief General Manager of Corporate Planning Div.
Tadashi Yoshida Senior Managing Executive Officer	- Japan Sales & Marketing Div. - Overseas Sales & Marketing Div. - Global Sales & Marketing Strategy Office
	Chief General Manager of Overseas Sales & Marketing Div.
Tatsuro Kobayashi Managing Executive Officer	CBBO (Chief Battery Business Officer) Battery Business Promotion Office
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Osamu Eriguchi Managing Executive Officer	- Chief Quality Officer (CQO) - Customer First Innovation Div.

	Chief General Manager of Customer First Innovation Div. General Manager of Quality Assurance Management Office
Tamotsu Inui Managing Executive Officer	- Engineering Div. - Technical Research Center
	Chief General Manager of Engineering Div. Chief General Manager of Technical Research Center
Kazuhiro Abe Managing Executive Officer	Chief Connected Business Officer (CCBO) Connected Business Planning and Management (CBPM)
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Shinsuke Toda Managing Executive Officer	- Chief Financial Officer (CFO) - Finance & Accounting Dept. - Corporate Communications Dept. - Investor Relations Dept.
	Representative Director and President of Subaru Finance Co., Ltd.
Hiroshi Watahiki Managing Executive Officer	- Purchasing Div.
	Chief General Manager of Purchasing Div.
Ryota Fukumizu Managing Executive Officer	- Monozukuri Div.
	Chief General Manager of Monozukuri Div. Chief General Manager of Gunma Plant
Ikuo Watanabe Managing Executive Officer	- Chief Monozukuri Officer (CMZO) - CMZO Strategy Office - Data Intelligence Advancement Dept. - Engineering Div.
	Senior General Manager of Engineering Div.
Shimpei Ago Managing Executive Officer	- Risk Management Group - External Relations Dept. - Intellectual Property Dept. - Sustainability Promotion Dept.
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Yoichi Hori Managing Executive Officer	- Overseas Sales & Marketing Div. - Subaru of America, Inc. - Subaru Canada, Inc. - North American Subaru, Inc.
	Senior General Manager of Overseas Sales & Marketing Div. Chairman of Subaru of America, Inc.
Shinichi Murata Executive Officer	- Chief Logistics Officer (CLO) - Logistics Div. - General Administration Dept.
	Chief General Manager of Logistics Div.
Kazuki Uejima Executive Officer	- Product and Business Management Div. - Corporate Planning Div.
	Chief General Manager of Product and Business Management Div. Senior General Manager of Corporate Planning Div.

Akihiro Kato Executive Officer	Customer First Innovation Div.
	Senior General Manager of Customer First Innovation Div.
Katsufumi Nakazawa Executive Officer	Japan Sales & Marketing Div.
	Chief General Manager of Japan Sales & Marketing Div.
Kosuke Kawai Executive Officer	- Chief Cost Innovation Officer (CCIO) - Cost and Investment Management Office - Cost Innovation Promotion Office - Corporate Planning Div. - Engineering Div. - Product and Business Management Div. - Purchasing Div.
	General Manager of Cost Innovation Promotion Office Senior General Manager of Corporate Planning Div. Senior General Manager of Engineering Div. Senior General Manager of Product and Business Management Div. Senior General Manager of Purchasing Div.
Yoshihiro Saito Executive Officer	- Aerospace Company
	Company President of Aerospace Company
Eiji Shibata Executive Officer	- Chief Digital Car Officer (CDCO) - Engineering Div.
	Senior General Manager of Engineering Div.
Nobuyuki Bando Executive Officer	- Subaru of Indiana Automotive, Inc.
	Chairman of Subaru of Indiana Automotive, Inc.
Yuri Tsuji Executive Officer	- Chief Information Officer (CIO) - IT Strategy Div.
	Chief General Manager of IT Strategy Div.
Hideyuki Kusabuka Executive Officer	- Chief Human Resources Officer (CHRO) - Human Resources Dept.
	General Manager of Human Resources Dept.
Hidemasa Tabata Executive Officer	Overseas Sales & Marketing Div.
	Senior General Manager of Overseas Sales & Marketing Div.
Takayuki Sano Executive Officer	Subaru of Indiana Automotive, Inc.
	Executive Vice President of Subaru of Indiana Automotive, Inc.
Kazuki Okamoto Executive Officer	CTO Strategy Office
	General Manager of CTO Strategy Office
Takatomo Watamori Executive Officer	Engineering Div.
	Senior General Manager of Engineering Div.