

Subaru Corporation Announces Changes in Executive Officers and Areas of Responsibility (Effective October 15, 2024)

Tokyo, October 8, 2024 - Subaru Corporation today announced changes in its Executive Officers and their areas of responsibility, which will take effect on October 15, 2024.

1. New Executive Officer

Shimpei Ago, Managing Executive Officer

(Former Director-General for Startup Policy, Ministry of Economy, Trade and Industry)

2. Changes in Executive Officers' Areas of Responsibility

| Name | Effective October 15, 2024 | Previous |
|---|--|---|
| Ikuo Watanabe Managing Executive Officer | - Chief Monozukuri Officer (CMzO) - CMzO Strategy Office - Data Intelligence Advancement Dept Engineering Div. | Chief Monozukuri Officer (CMzO) CMzO Strategy Office Data Intelligence Advancement Dept. Engineering Div. Monozukuri Div. |
| | Senior General Manager of Engineering Div. | Senior General Manager of Engineering Div. Senior General Manager of Monozukuri Div. |
| Shimpei Ago Managing Executive Officer | - Overseas Sales & Marketing Div. 2 - Corporate Planning Div. | |
| | Senior General Manager of Overseas Sales & Marketing Div. 2 Senior General Manager of Corporate Planning Div. | _ |