

## Consolidated Financial Results for FYE 2024

SUBARU CORPORATION
Atsushi Osaki, Representative Director, President & CEO

May 13th, 2024

\*Sales volume and price & mixture on p.30 of Analysis of Variance in Operating Profit of FYE2024 Q4 has been revised. (May 16<sup>th</sup>, 2024)

https://www.subaru.co.jp/en/ir/

Hello everyone, this is Atsushi Osaki. I am President and CEO of Subaru Corporation.

Thank you very much for taking time out of your busy schedule today to attend Subaru Corporation's FYE 2024 financial results briefing.

I would also like to take this opportunity to thank you for your continued support for our business activities.

#### Key Points

#### Results for FYE 2024

• Production: 970,000 units (up 11% y/y) While supply constraints for semiconductors and other parts persisted in the first half of the fiscal year, various initiatives were taken to minimize the impact, resulting in a year-on-year increase in global production.

 Operating profit: 468.2 billion yen (up 75% y/y) Operating profit increased year on year due to strong vehicle sales, especially in the North American market, coupled with the positive impact of foreign exchange rates.

#### ■ Forecast for FYE 2025

· Production: 960,000 units (down 1% y/y) Based on current inventory and sales levels in each market, production volume is projected to be 960,000 units.

 Operating profit: 400 billion yen (down 15% y/y) While an increase in R&D expenses and U.S. sales incentives, as well as the negative impact of foreign exchange rates, are expected compared to FYE 2024 results, operating profit is targeted at 400 billion yen.

#### ■ Shareholder Returns

- Dividend per share: Fiscal year end: 58 yen (Ordinary dividend up by 10 yen) / Year total: 106 yen (Ordinary dividend 86 yen + Commemorative dividend 20 yen)
- Share repurchase and cancellation: Implementation with a limit of 60 billion yen

https://www.subaru.co.ip/en/ir/

\*Notes on figures in the results: Vehicle volume figures are rounded to the nearest thousand. Yen figures are rounded to the nearest hundred million.

I will first discuss the key points of the results for FYE 2024 and the forecasts for FYE 2025.

First, the results for FYE 2024.

Production and operating profit exceeded the previous year's results.

On the production side, the first half of the fiscal year saw continued constraints in the supply of parts, especially semiconductors, while the second half faced logistical challenges related to the transportation of complete vehicles. However, by making flexible adjustments to our production and complete vehicle transportation plans, we were able to minimize the impact, and global production volume exceeded that of the previous fiscal year.

In terms of operating profit, we benefited from steady sales, especially in the U.S. and Canada, as well as from the positive impact of currency exchange rates. Despite an eight-day suspension of plant operations in February, through initiatives such as accelerating shipping from inventory and reducing expenses, we surpassed the previous year's result by 75%.

Next, the forecasts for FYE 2025.

Regarding production, while we expect sales to remain steady, led especially by the key U.S. market, we're planning for a global production volume of 960,000 units based on recent inventory levels and sales trends in overseas markets other than the U.S.

In terms of operating profit, although we anticipate negative impacts from increases in R&D expenses, higher sales incentives in the U.S., and currency exchange fluctuations resulting from a stronger yen, we are aiming for 400 billion yen.

CFO Mizuma will explain the details later, but in line with our announced shareholder returns policy we will increase the year-end ordinary dividend by 10 yen and conduct a share repurchase and cancellation of up to 60 billion yen.

					(Yer	n in 100 millions, Units	in thousands)
		Re	sults			Plar	า
-	FYE 2023 Results (a)	FYE 2024 Previous Plan* (b)	FYE 2024 Results (c)	Variance (c)-(a)	Variance (c)-(b)	<b>FYE 2025</b> (d)	Variance
Consolidated unit sales	852	980	976	+124	-4	980	+4
Production	874	1,000	970	+96	-30	960	-10
Revenue	37,745	46,500	47,029	+9,285	+529	47,200	+171
Operating profit	2,675	4,500	4,682	+2,007	+182	4,000	-682
Profit for the period attributable to owners of parent	2,004	3,400	3,851	+1,847	+451	3,000	-851
SUBARU Exchange Rate (US\$)	¥135	¥143	¥144	+¥9	+¥1	¥142	-¥2

The results for FYE 2024 and forecasts for FYE 2025 are as summarized on the slide.

In FYE 2025 the Company will continue to work as one team to deliver as many vehicles to as many customers as possible.

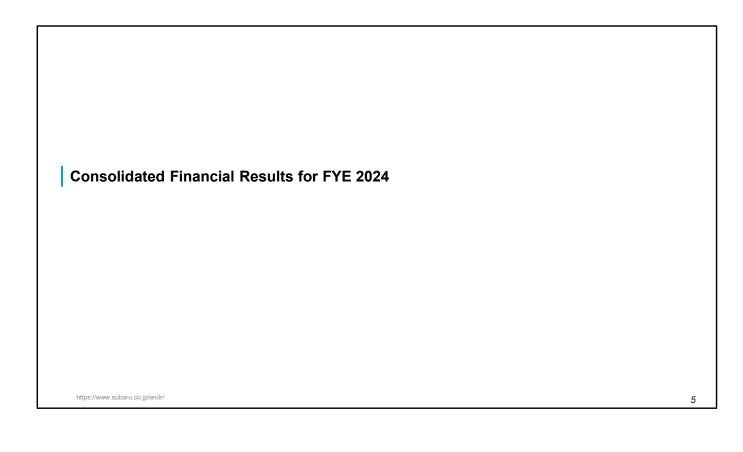
I thank you for your continued understanding and support.



# Consolidated Financial Results for FYE 2024

SUBARU CORPORATION
Katsuyuki Mizuma, Director, Senior Managing Executive Officer & CFO

May 13<sup>th</sup>, 2024



					(Thousand Unit
	FYE 2023 Results(a)	FYE 2024 Previous Plan(b)	FYE 2024  Results(c)	Variance (c)-(a)	Variance (c)-(b)
Production in U.S.	299	-	368	+69	-
Production in Japan	575	-	602	+27	-
Production* Total	874	1,000	970	+96	-30
	FYE 2023 Results(a)	FYE 2024 Previous Plan(b)	FYE 2024 Results(c)	Variance	Variance (c)-(b)
Consolidated Unit Sales Total	852	980	976	+124	-4

Hello everyone. My name is Katsuyuki Mizuma.

First, I will provide an explanation of results for FYE 2024.

The first half of the fiscal year saw a continuation of semiconductor supply issues and logistics constraints, but in addition to our efforts to minimize the impact, production began to normalize after entering the second half, leading to production increasing by 96 thousand units year on year to 970 thousand units, while consolidated unit sales rose by 124 thousand units year on year to 976 thousand units.

Also, although we saw some impact from a suspension of plant operations caused by an industrial accident that occurred in February, as a result of our efforts to accelerate shipments, consolidated unit sales fell short by only 4 thousand units, even though production was 30 thousand units below the previous plan.

					(Thousand Un
		FYE 2023 Results	FYE 2024 Results	Variance ————————————————————————————————————	
Passe	enger cars	81	87	+5	
Minica	ars	19	12	-6	
Domes	tic total	100	99	-1	
U.S.		592	695	+103	
Canad	da	43	68	+25	
Europ	е	23	27	+4	
Austra	alia	44	47	+3	
China		10	6	-4	
Others	S	41	34	-7	
Overse	as total	753	878	+125	
Total		852	976	+124	

Consolidated unit sales by market are as you see on this slide.

With strong retail sales in both the U.S. and Canada continuing to exceed previousyear levels, we increased shipments to both markets.

Furthermore, we are the only automobile brand that has recorded year-on-year growth in U.S. retail sales for 21 consecutive months.

						(100 Million Yen)
		FYE 2023 Results(a)	FYE 2024 Previous Plan(b)	FYE 2024 Results(c)	Variance (c)-(a)	Variance (c)-(b)
Revenue		37,745	46,500	47,029	+9,285	+529
Domestic		5,810	-	6,275	+466	-
Overseas		31,935	-	40,754	+8,819	-
Operating profit		2,675	4,500	4,682	+2,007	+182
Profit before tax		2,784	4,900	5,326	+2,542	+426
Profit for the perio	od attributable to	2,004	3,400	3,851	+1,847	+451
SUBARU exchange rate	US\$	¥135	¥143	¥144	+¥9	+¥1
	EURO	¥141	¥154	¥154	+¥13	-¥0
	CAN\$	¥102	¥106	¥106	+¥4	+¥0

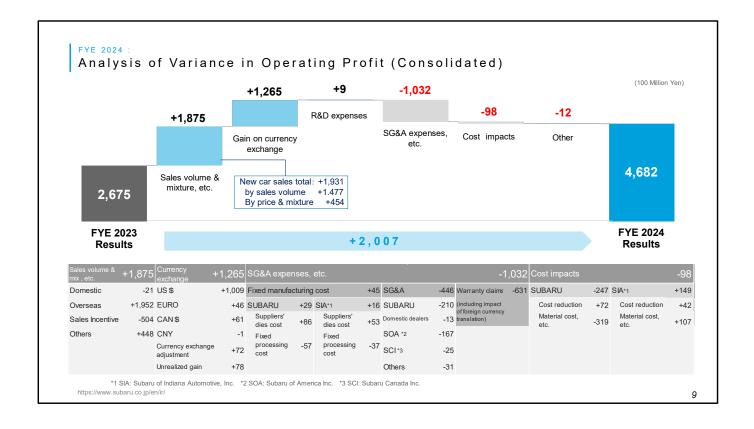
Let's move on to consolidated results.

Revenue was up 928.5 billion yen year on year to 4,702.9 billion yen, owing to an improvement in sales volume & mixture, etc. of 666.1 billion yen from increased unit sales and selling price revisions, among other factors, and a gain on currency exchange of 240.3 billion yen.

Operating profit was up 200.7 billion yen year on year to 468.2 billion yen.

Profit before tax was up 254.2 billion yen to 532.6 billion yen, and profit for the period attributable to owners of parent was up 184.7 billion yen to 385.1 billion yen.

Lastly, ROE improved by 6.5 points from the end of the previous year to 16.5%.



Now, we will look at the analysis of variance in operating profit.

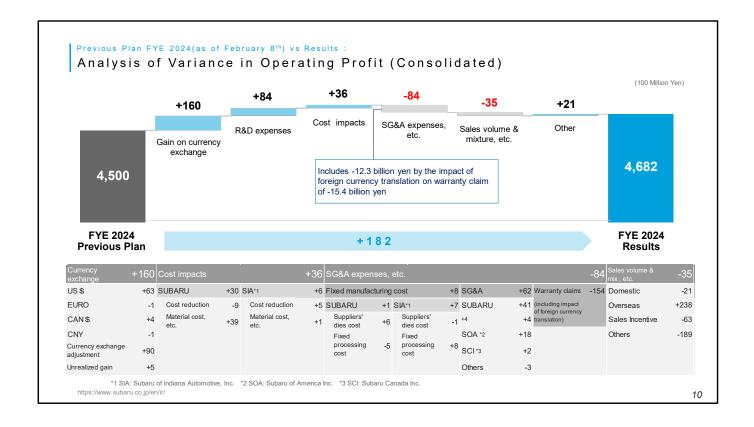
The main drivers of higher profit were an improvement in sales volume & mixture, etc., and gain on currency exchange.

Sales volume & mixture, etc. rose 187.5 billion yen due mainly to an increase in unit sales, revised selling prices, and improved market mix.

The gain on currency exchange was 126.5 billion yen, caused mainly by the approximately 9-yen depreciation of the yen against the U.S. dollar.

The main factor working to reduce profit was a deterioration in SG&A expenses, etc. As a result of the impact of currency exchange rates due to weaker yen and an increase in warranty claims of 63.1 billion yen, including the recording of one-off costs, SG&A expenses, etc. had a negative impact of 103.2 billion yen.

U.S. sales incentives per unit were up 300 dollars from the previous year to 1,200 dollars per unit, raising the total amount of U.S. sales incentives by 44.3 billion yen.



This is an analysis of variance in operating profit compared to the previous plan.

While profits increased due to a depreciation of approximately 1 yen against the U.S. dollar, the impact of foreign currency conversion on warranty claims had the opposite effect.

As a result, there was effectively no overall impact from currency exchange rates.

On the other hand, despite the impact of the plant operation suspension in February, our efforts to accelerate shipments out of inventory and reduce expenses led to 468.2 billion yen in operating profit, which was an increase of 18.2 billion yen versus the previous plan.

			(100 Million Y
_	FYE 2023 Results	FYE 2024 Results	
Net cash provided by (used in) operating activities	5,038	7,677	
Net cash provided by (used in) investing activities	-3,368	-7,037	
Free cash flows	1,669	640	
Net cash provided by (used in) financing activities	-1,223	-665	
Effect of exchange rate change on cash and cash equivalents	518	710	
_	As of March 2023	As of March 2024	Variance
Cash and cash equivalents at end of period	9,795	10,480	+685
Interest bearing debts Balance at end of period *	3,126	3,995	+869
Net cash	6,669	6,485	-184

This is the consolidated statement of cash flows and cash and cash equivalents.

Free cash flows were 64.0 billion yen.

Net cash used in investing activities includes -366.1 billion yen in payments to U.S. dollar-denominated time deposits.

Cash and cash equivalents at the end of the period increased by 68.5 billion yen from the end of the previous year to 1,048.0 billion yen, and the balance of interest bearing debt was up 86.9 billion yen from the end of the previous year to 399.5 billion yen.

As a result, net cash decreased by 18.4 billion yen from the end of the previous year to 648.5 billion yen.

## Capex / Depreciation / R&D

(100 Million Yen)

	FYE 2023 Results(a)	FYE 2024 Previous Plan(b)	FYE 2024 Results(c)	Variance (c)-(a)	Variance (c)-(b)
Capex *1	1,228	1,800	1,675	+447	-125
Depreciation *1	1,030	1,000	974	-56	-27
R&D expenditures *2	1,078	1,350	1,306	+228	-44

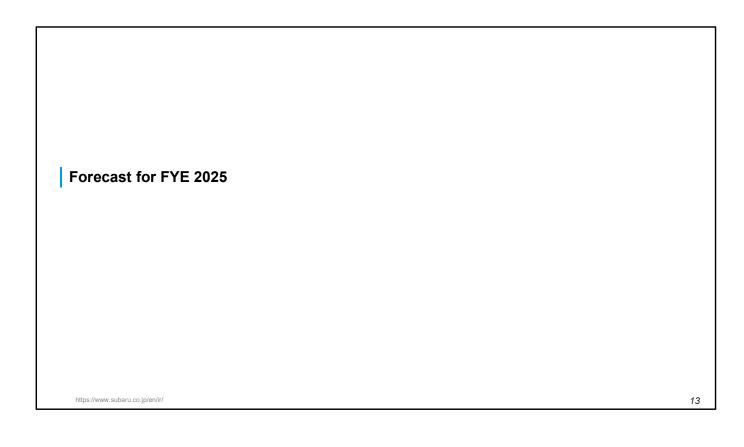
https://www.subaru.co.jp/en/ir/

12

Actual capex and related figures are as you see on this slide.

<sup>\*1:</sup> Leases, capex & amortization for intangible assets and are not included in the results and forecast above.
\*2: Research and development activity related costs incurred during the reporting period are written.
In accordance with IFRS, as a part of research and development expenditures is recorded as an intangible asset and amortized over its estimated useful life, this amount is different from "Research and development expenses" on Consolidated Statements of Income on IFRS.

(It matches with R&D expenses in consolidated statement of income on JGAAP)



				(Thousand U
	FYE 2024 Results	FYE 2025 Plan	Variance	
Production in U.S.	368	-	-	
Production in Japan	602	-	-	
Production*1 Total	970	960	-10	
	FYE 2024 Results	FYE 2025 Plan	Variance ———	
Consolidated Unit Sales Total	976	980	+4	

Next, let's look at the full-year plans for FYE 2025.

While we expect retail sales in the North America market to remain steady, but after taking into account recent inventory levels and sales trends in other overseas markets, for production we are planning a 10 thousand-unit decrease year on year to 960 thousand units, while for consolidated unit sales we are forecasting an increase of 4 thousand units year on year to 980 thousand units.

				(Thousand Unit
	FYE 2024 Results	FYE 2025 Plan	Variance	
Passenger cars	87	94	+8	
Minicars	12	14	+2	
Domestic total	99	108	+9	
U.S.	695	700	+5	
Canada	68	64	-3	
Europe	27	15	-12	
Australia	47	43	-4	
China	6	5	-1	
Others	34	44	+11	
Overseas total	878	872	-6	
Total	976	980	+4	

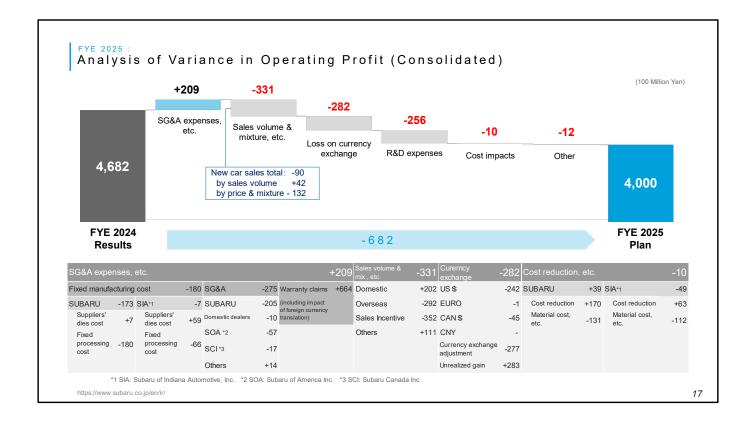
The consolidated unit sales plans by market are as you see on this slide.

In the domestic market our growth plans center on the Levorg and Layback, while we also aim to exceed the previous fiscal year in the U.S. market and achieve the record high level for another consecutive year.

dated Profit F					(Yen in 100 million
		FYE 2024 Results	FYE 2025 Plan	Variance	
Revenue		47,029	47,200	+171	
Domestic		6,275	6,580	+304	
Overseas	Overseas  Operating profit		40,620	-134	
Operating profit			4,000	-682	
Profit before tax		5,326	4,200	-1,126	
Profit for the peri	od attributable to	3,851	3,000	-851	
SUBARU exchange rate	US\$	¥144	¥142	-¥2	
	EURO	¥154	¥153	-¥1	
	CAN\$	¥106	¥103	-¥4	

Let's move on to consolidated profit plan.

Assuming 145 yen to the U.S. dollar in the first half, 139 yen in the second half, and 142 yen for the full year, we forecast an increase in revenue of 17.1 billion yen year on year to 4,720.0 billion yen, a decrease in operating profit of 68.2 billion yen to 400.0 billion yen, profit before tax of 420.0 billion yen and profit for the period attributable to owners of parent of 300.0 billion yen.



Next, I will explain the analysis of variance in operating profit compared to results for the previous fiscal year.

First, we expect SG&A expenses, etc. to have a positive impact of 20.9 billion yen. We forecast an improvement in warranty claims of 66.4 billion yen, due mainly to the absence of one-off quality expenses incurred in the previous fiscal year, but overall we expect costs to rise as a result of inflation, and an increase in expenses associated with investments in employees.

Next, we anticipate a negative impact from sales volume & mixture, etc. of 33.1 billion yen, as a result of an increase in sales incentives.

U.S. sales incentives per unit are likely to rise by 400 dollars from the previous year to 1,600 dollars, which is expected to raise the total amount of U.S. sales incentives by 33.4 billion yen.

We also forecast a loss of 28.2 billion yen due to an appreciation against the U.S. dollar of approximately 2 yen, and a negative impact of 25.6 billion yen from higher R&D expenditures in preparation for the introduction of electrified products going forward.

Raw material prices continue to trend upward as a result of measures to mitigate the burden of labor and energy costs at suppliers, but based on the assumption of trading fairly with suppliers we will continue to move forward with cost reduction activities to improve competitiveness.

				(100 Million Y
	FYE 2024 Results	FYE 2025 Plan	Variance	
Capex *1	1,675	1,800	+125	
Depreciation ∗1	974	1,000	+27	
R&D expenditures *2	1,306	1,550	+244	
*1: Leases, capex & amortization for intangible assets are note:  *2: Research and development activity related costs incurred in accordance with IFRS, as a part of research and development is different from "Research and development (It matches with R&D expenses in consolidated statemen	d during the reporting period are w lopment expenditures is recorded expenses" on Consolidated State	vritten. as an intangible asset and	amortized over its estim	ated useful life,

Capex, depreciation, and R&D expenditures are as you see here.

As mentioned by President Osaki earlier on, we are planning to increase R&D expenditures by 24.4 billion yen year on year to 155.0 billion yen, as we prepare to strengthen our product lineup going forward.

Dividend per share		FYE2024 Previous Forecast		FYE2024	FYE2025 Forecast
Interim Dividend	48	Includes a commemorative dividend of 10 yen	48	Includes a commemorative dividend of 10 yen	48
Year-end Dividend	48	Same as above	58	Same as above	48
Total	96	Includes a commemorative dividend of 20 yen	106	Includes a commemorative dividend of 20 yen	96
Details of the Repurch	nase				
Total number of shares to	o be repui	rchased		Up to 23 million	
Toal value of shares to be	e repurch	ased		Up to 60 billion yen	
Repurchase period				May 14 - Dec 30, 2024	

Finally, we come to returns to shareholders.

The basic policy of the Company is to pay stable and continuous dividends and to flexibly repurchase shares based on a comprehensive assessment of business performance, investment plans, and the business environment.

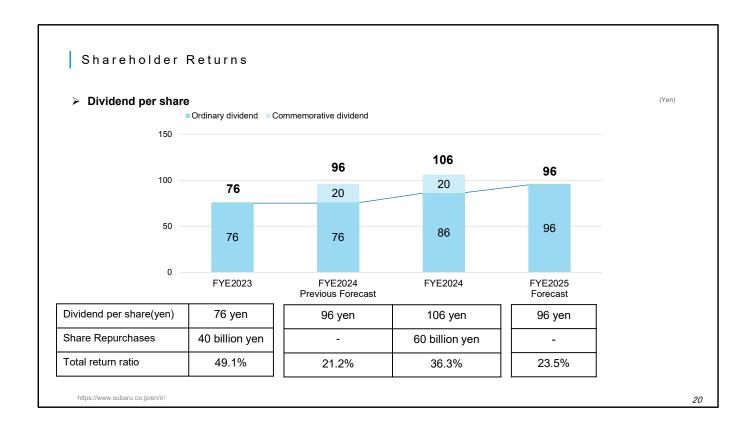
In accordance with this policy, we plan to increase the year-end ordinary dividend for FYE 2024 by 10 yen from the previous forecast to 58 yen, which includes a commemorative dividend. Combined with the interim dividend, this will result in a planned annual dividend of 106 yen.

In addition, the Board of Directors resolved at a meeting held today to conduct share repurchases up to a limit of 60.0 billion yen.

We plan to cancel all of these shares, and provide further details on the date of cancellation when they have been decided.

As a result of the above, this combination of dividends and share repurchases is expected to take the total return ratio to 36%.

We also plan to increase the ordinary dividend per share by 10 yen in FYE 2025, to 96 yen for the year.



The trend from the previous fiscal year is as you see before you.

We will continue working to ensure that we meet your expectations, and we look forward to your support as we do so.

The remaining pages contain segment information, etc. for your reference.

This concludes the briefing on our financial results for the fiscal year ended March 31, 2024. Thank you.

## Appendix

- ·Segment information by Business & Geographic
- ·Overseas Revenue
- ·Consolidated Statement of Financial Position
- ·Non-consolidated Unit Sales

- ·Operating Results of Subsidiaries in U.S.
- ·Consolidated Financial Results for 4th Quarter (3 months)
- •FYE 2024 Results (by Quarter)
- ·Complete Cars Production / Retail Sales Units

#### FYE 2024 :

## Revenue and Operating Profit by Business Segment (Consolidated)

(100 Million Yen)

		Reve	nue			Operatin	g profit	
	FYE 2023 Results	FYE 2024 Results	Variance	FYE 2025 Plan	FYE 2023 Results	FYE 2024 Results	Variance	FYE 2025 Plan
Automobile	36,906	45,936	+9,031	45,662	2,633	4,615	+1,983	3,946
Aerospace	790	1,043	+253	1,487	-21	27	+47	38
Other	49	50	+1	51	63	36	-26	16
Elimination & Corporate	-	-	-	-	0	4	+3	-
Total	37,745	47,029	+9,285	47,200	2,675	4,682	+2,007	4,000

#### FYE 2024 :

## Revenue and Operating Profit by Geographic Area (Consolidated)

(100 Million Yen)

	Revenue		Operating profit			
	FYE 2023 Results	FYE 2024 Results	Variance	FYE 2023 Results	FYE 2024 Results	Variance
Japan	8,437	9,295	+858	1,967	2,612	+646
North America	28,014	36,311	+8,297	1,105	2,182	+1,077
Other	1,294	1,424	+130	-10	-34	-24
Elimination & Corporate	-	-	-	-387	-78	+309
Total	37,745	47,029	+9,285	2,675	4,682	+2,007

#### FYE 2024 :

## Overseas Revenue (Consolidated)

(100 Million Yen)

	FYE 2023 Results	FYE 2024 Results	Variance
North America	28,451	37,068	+8,617
Europe	867	1,157	+290
Asia	914	576	-338
Other	1,704	1,953	+249
Total	31,935	40,754	+8,819

https://www.subaru.co.jp/en/ir/

24

## Consolidated Statement of Financial Position

			(100 M	
	As of March 2023	As of March 2024	Variance	
Fotal assets	39,442	48,141	+8,700	
Current assets	24,298	30,192	+5,894	
Non-current assets	15,144	17,950	+2,806	
Total liabilities	18,342	22,488	+4,146	
Interest bearing debts	3,126	3,995	+869	
Гotal equity	21,099	25,654	+4,554	
Retained earnings	16,237	19,069	+2,832	
Equity attributable to owners of parent	21,010	25,632	+4,622	
Ratio of equity attributable to owners of parent to total assets	53.3%	53.2%	-0.0%	
D/E ratio	0.15	0.16	+0.01	

#### FYE 2024:

## Non-consolidated Unit Sales

(Thousand Units)

	FYE 2023 Results	FYE 2024 Results	Variance	
Domestic production*	575	602	+27	
Domestic sales	105	101	-4	
Passenger cars	85	89	+4	
Minicars	20	12	-8	
Export total	469	510	+41	
Components for overseas production	307	364	+57	
Total	880	975	+94	

\* Production figures include Toyota GR86.

https://www.subaru.co.jp/en/ir/

26

#### FYE 2024:

### Operating Results of Subsidiaries in U.S.

SOA*1	FYE 2023 Results	FYE 2024 Results	Variance	•
Net sales	19,500	23,310	+3,810	
Operating income	868	1,025	+156	
Net income	648	897	+250	
Retail sales (Thousand units)	565	639	+74	
SIA *2	FYE 2023 Results	FYE 2024 Results	Variance	
Net sales	8,469	10,742	+2,272	
Operating income	-120	295	+415	
Net income	-72	268	+339	
	299	368	+69	

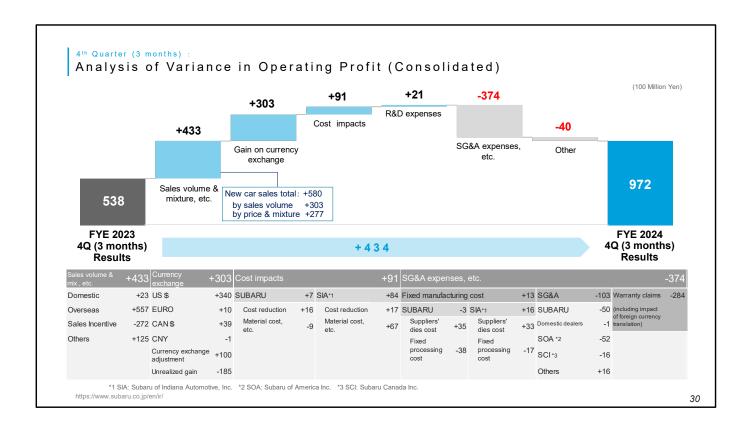
#### $4^{th}$ Quarter (3 months) : Consolidated Unit Sales (by market) (Thousand Units) **FYE 2023 FYE 2024** Variance 4Q Results 4Q Results Passenger cars 19 22 +3 Minicars 5 1 -3 -0 Domestic total 24 24 U.S. 155 176 +21 Canada 10 20 +10 Europe 9 6 -2 Australia 10 -3 7 China 2 1 -1 Others 8 7 -1 Overseas total 193 217 +24 Total 217 241 +24 https://www.subaru.co.jp/en/ir/ 28

### 4<sup>th</sup> Quarter (3 months) : Consolidated Profit Results

(100 Million Yen)

29

	FYE 2023 4Q Results	FYE 2024 4Q Results	Variance
Revenue	9,665	12,065	+2,401
Domestic	1,491	1,738	+247
Overseas	8,173	10,328	+2,154
Operating profit	538	972	+434
Profit before tax	632	1,163	+531
Profit for the period attributable to owners of parent	460	862	+402
SUBARU US\$ exchange rate	¥133	¥147	+¥14
EURO	¥142	¥156	+¥14
CAN\$	¥98	¥109	+¥11



## FYE 2024 Results(by Quarter)

(Yen in 100 millions, Units in thousands)

#### **FYE 2024**

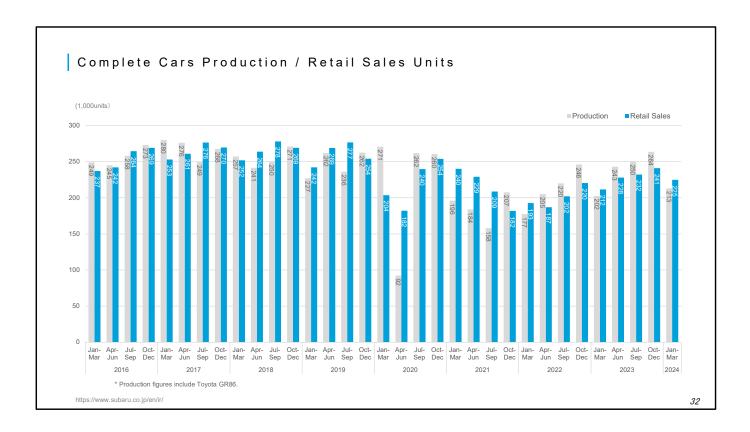
Results

	1 toodilo			
	1Q	2Q	3Q	4Q
Consolidated Unit Sales	236	234	266	241
Production *	243	250	264	213
Revenue	10,821	11,313	12,829	12,065
Operating profit	845	1,014	1,852	972
Profit for the period attributable to owners of parent	732	777	1,479	862
SUBARU exchange rate US\$	¥135	¥143	¥149	¥147

<sup>\*</sup> Production figures include Toyota GR86.

https://www.subaru.co.jp/en/ir/

31





Forward-looking statements including projections and future strategies mentioned in this presentation are based on currently available information and assumptions and are subject to risks and uncertainties. Actual results may vary materially as a result of various factors including, without limitation, economic conditions, market demand and fluctuations in foreign exchange rates. Investors are asked not to rely solely on the information in this presentation when they make their final investment decisions.